

This Certificate of Recognition is presented to:

PENN-CO CONSTRUCTION CANADA LTD.

For having participated in the comprehensive Construction Safety Association of Manitoba Safety Program and being found to have successfully completed the implementation of their safety program to a standard worthy of COR Certification in accordance with the COR National Audit Instrument and CSAM Independent Audit standards.

The Province of Manitoba Workplace Safety and Health Division endorses the CSAM Safety Accreditation Program for Manitoba contractors. COR Certification is also recognized nationally by the provincial jurisdictions participating on the Canadian Federation of Construction Safety Associations.

COR™ Certificate #11803-03

Expiration Date: March 2012

Valid only with annual Letter of Good Standing



[Signature]
Construction Safety Association of Manitoba
Director

[Signature]
Manitoba Workplace Safety and Health Division
Director

